



**Saraswati Education Society's**  
**YADAVRAO TASGAONKAR**  
**INSTITUTE OF PHARMACY (DEGREE)**



(Recognized by P.C.I. Approved By AICTE/DTE-PH-3232, Affiliated to University of Mumbai)

**Saraswati Education Society's**  
**YADAVRAO TASGAONKAR INSTITUTE OF PHARMACY**  
**DEGREE**

**INTERNAL COMPLAINT COMMITTEE, 2018-19**

Sr. No.	Structure of Committee	Name	Status
01	Ex-officio president of the cell	Dr. Rupali Tasgaonkar	Principal YTIP-Degree
02	Women representative from management	Mrs Vandana Tasgaonkar.	Joint secretary of SES
03	Convener	Dr. Madhura Rege	Teaching Staff
04	Member	Dr. Babita More	Teaching Staff
05	NGO Member	Dr. Reena Gaikwad	Doctor
06	Student Representative	Ms. Purva Joshi	Final Year Student
07	Advocate	Mr. M.P.Sadekar	Law Expert

**PRINCIPAL**

Yadavrao Tasgaonkar Institute of Pharmacy (Degree)  
Dr. N. Y. Tasgaonkar Tech Education Complex  
Chandhai, Bhivpuri Road, Station, Karjat

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**INTERNAL COMPLAINT COMMITTEE, 2018-19**

As per section IV AICTE (Gender Sensitization, prevention and Prohibition of Sexual Harassment of woman employees and students and the redressal of grievances in Technical Institutions) regulation 2016, committee consisting of the following is constituted on 12<sup>TH</sup> July 2018 at YTIP for preventing unfair practice and to ensure safety and security of the girl students and other women employees. The committee will act as a dedicated task force which can constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place.



### **Objectives Of Internal complaint Committee**

- To built self esteem and dignity among girl students and ladies faculty members.
- To offer service such as counseling, legal aid in case of atrocities against women.
- To create awareness regarding women rights.
- To avoid and prohibit sexual harassment at workplace.
- To arrange programs regarding health, personality development etc.



## Minutes of Meeting

Date of Meeting: 12<sup>th</sup> July 2018

Time 2:00 pm

Venue: Principal Cabin

Following points were discussed:

1. Introduction about Internal Complaint Committee
2. Information about functioning of Internal Complaint Committee
3. Roles and responsibility of Internal Complaint Committee
4. Member registry


Conducted By, 


Dr. Rupali Tasgaonkar,

Chair person


**PRINCIPAL**  
Madavrao Tasgaonkar Institute of Pharmacy (Degree)  
Dr. N. Y. Tasgaonkar Technical Education Complex  
Chandhai, Bhivpuri Road, Rly. Station, Karjat

Members present for meeting


Mrs Vandana Tasgaonkar 

Dr. Madhura Rege 

Dr. Babita More 

Dr. Reena Gaikwad 

Mr. M.P.Sadekar 

Ms. Purva Joshi 





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With the objective of Internal complaint committee to create awareness among the women staff and girl students of college regarding women safety and security as well as hygiene , two guest lectures were organized as under-


- 1) 'Women's Hygiene and development' By Dr. Vishakha Khandagale  
General Physician,  
On 25<sup>th</sup> January 2019.
- 2) 'Women Safety and Security ' By Mrs. Sujata Tanawade  
Senior Superintendent Of Police , Karjat Police Station  
On 29<sup>th</sup> January 2019.



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**COMPLIANCE REPORT OF INTERNAL COMPLAINT COMMITTEE,**  
**2018-19**

Name of the student/s	Cases Reported in last 6 months	No. Days taken to address the allegation	Details of the student/s	Enquiry conducted/non-conducted	Remark
NIL	NIL	NIL	NIL	NIL	-

  
Dr. Madhura Rege

  
Dr. Babita More

  
Dr. Rupali Tasgaonkar  
**PRINCIPAL**

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